



Total potential compensation based on 100% completion of milestones: \$2,000

Milestone	Compensation		Example
	Amount	Calculation	
Coach Onboarding Complete and sign online Agreement	\$100	100%	<i>Completed by 8/31 (Students must register by completing Intake Form by 9/30)</i>
Project Onboarding Projects Created, Students Assigned, working Title, Simple 2-line Project Description, and initial Abstract entered in the Teacher Portal	\$300	Pro-rata	Actual Number of Projects / Target Number of Projects * \$300 = amount paid. <i>Completed by 10/31</i>
Research Plans Uploaded Final Project Title, Description, and Full Abstract entered; Project Status updated in the Teacher Portal	\$300	Pro-rata	Actual Number of Projects / Target Number of Projects * \$300 = amount paid. <i>Completed by 2/28</i>
Competition Registration Competitions added, all fields including Registration Date entered, Project Status and Competition Status updated in the Teacher Portal	\$300	Pro-rata	Actual Number of Projects / Target Number of Projects * \$300 = amount paid. <i>Completed by 4/30</i>
Competition Participation and Awards Added Attendance Date entered and Awards added, all fields must be added/ updated, including final Project Status and Competition Status in the Teacher Portal	\$300	Pro-rata	Actual Number of Projects / Target Number of Projects * \$300 = amount paid. <i>Completed by 5/31</i>
Top Award Recipient Awards entered in the Teacher Portal	\$100		Flat amount for 1st-3rd place or special award at a national/ international competition, or a 1st place at a regional competition. <i>Completed by 5/31</i>
Coach Cohort PD Monthly Meetings attended - 10/year (August-May)	\$400	Pro-rata	\$40 for attending each of 10 meetings. <i>Paid after the last meeting. Completed by 5/31</i>
Student Quarterly Feedback Surveys - 4/year	\$100	Pro-rata	\$25 for students representing the Target Number of Projects completing EACH quarterly survey. <i>Completed by 5/31</i>
Teacher Coach Quarterly Feedback Surveys - 4/year	\$100	Pro-rata	\$25 for each survey completed by the Teacher Coach. <i>Completed by 5/31</i>

Term definitions:

SCOPE: Science Coach Online Portal Entry - Links to the Portal, student intake form, competition list, resources, calendar, and current program information

Teacher Milestone Entry Portal (Portal): Project and competition entry/update, list of registered students, account & milestone information, quarterly survey links, project picture upload

Target Number of Projects: This is the total number of Projects (not students) required to receive 100% of the Milestone compensation. This number is based on the size of the Teacher Coach's school and their total number of years in the Science Coach program.